



telecommunications  
& postal services

Department:  
Telecommunications and Postal Services  
REPUBLIC OF SOUTH AFRICA



The Department of Telecommunications and Postal Services is inviting applications from persons who are suitably qualified. The Department is an equal opportunity department and its intention is to promote equity through the filling of posts.

All Senior Management Service appointments are subject to security clearance procedures before or after assumption of duty and signing of a performance agreement. Competency assessments will be conducted for all SMS posts.

## Chief Director: Chief Financial Officer

**Salary: An all-inclusive package of R988 152 per annum (Ref. CF011)**

**Requirements:** • A qualification as a Chartered Accountant and registration with the South African Institute of Chartered Accountants (SAICA) • 6-8 years' relevant experience at senior management level of which 6 years must have been in the field of finance.

**Competencies:** • Excellent knowledge of financial management, Government and supply chain processes and prescripts • The ability to manage diverse and complex teams as well as to implement internal systems and controls to ensure sound financial management • Good communication skills (both written and verbal) • Advanced strategic management skills • Programme and project management • The ability to work within a highly pressured, time-driven environment.

**Key performance areas:** The successful candidate will be responsible for all financial functions within the Department in compliance with the Public Finance Management Act, Treasury Regulations and other finance-related prescripts. He/she will: • Develop policies and guidelines to regulate compliance and to promote sound financial management within the Department • Develop and maintain an integrated accounting and financial management system, including financial reporting and internal controls • Manage the supply chain functions of the Department in line with relevant legislation • Create a controlled environment to maintain compliance with the relevant prescripts • Provide timely and accurate financial and operational information necessary for strategic decision making • Perform generic management functions attached to the seniority of the post.

Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies not older than 6 months of all qualification(s), statement of results and ID document.

**Human Communications has been retained to handle all responses for this advertisement. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to fax: 086 661 0044 or e-mail: [dtps@humanjobs.co.za](mailto:dtps@humanjobs.co.za)**

**Enquiries can be directed to Ms L Kgang at (012) 427-8000.**

**Closing date: 1 June 2015**

**Note:** • Applications received after the closing date will not be considered • Faxed or e-mailed applications will be considered • If applying for more than one position, all applications must be on separate application forms • Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA) • Failure to submit the requested documents will result in your application not being considered • All qualifications are subject to verification • Due to the large volumes of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only • All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department • Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools • If you have not been contacted within 3 months of the closing date, please accept that your application was unsuccessful. Please note that CVs submitted will be destroyed after the 3-month period • The Department reserves the right not to make appointment(s) to the advertised post(s) • Candidates, whose appointment/promotion/transfer will promote the achievement of employment equity within the Department, will receive preference.