

The Department of Telecommunications and Postal Services is inviting applications from persons who are suitably qualified to join the Department as it strives to be the employer of choice in the Public Service and the preferred place in the ICT sector for intellectual stimulation, leadership growth and national contribution.

All Senior Management Service appointments are subject to security clearance procedures before or after assumption of duty and signing of a performance agreement. Competency assessments will be conducted for all SMS posts:

CHIEF DIRECTOR: BROADBAND (RE-ADVERTISEMENT)

Branch: ICT Infrastructure. Salary: An all-inclusive package of R1 068 564 per annum. (Ref: CDBB)

REQUIREMENTS: •A relevant ICT Engineering degree or equivalent qualification at NQF Level 7, as recognised by SAQA with at least 5 years experience at senior management level •A relevant post-graduate qualification will be an advantage. **SKILLS AND COMPETENCIES** (at an advanced level required in the following): •Knowledge of and experience in the broadcasting environment •Knowledge of the ICT Infrastructure (Broadband) planning, design, costing and modelling •Knowledge of Government policies and legislation in the ICT environment •Knowledge of Departmental standards and regulations •Policy analysis and development •Programme and project management •Communication skills (both written and verbal) •Business acumen.

KEY PERFORMANCE AREAS: •Develop and facilitate the implementation of the ICT Infrastructure, Broadband Policy Strategy and Implementation Plan as well as ensure that Broadband goals are achieved •Provide a leadership role in the development of a core and accessible broadband policy strategy, implementation plan and monitoring strategy on a national, provincial and municipal level in South Africa •Develop broadband services and application strategies as well as ensure the facilitation of the implementation and monitoring of the application and services in a national, provincial and municipal broadband plan in South Africa •Provide an oversight role in collating broadband data to inform the broadband model and ensure monitoring tools are in line with the broadband strategy and implementation plans •Oversee the Industrial development of key areas in the broadband value chain •Manage the resources within the ICT Broadband Chief Directorate in line with the relevant legislation to reach the strategic objectives of the Department.

Applications must be submitted on Form Z83, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies not older than six (6) months of all qualification(s), statement of results and ID document.

NOTE: Applications received after the closing date will not be considered. Faxed or e-mailed applications will be considered. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. All qualifications are subject to verification. Due to the large volumes of responses anticipated, receipt of applications will **not** be acknowledged and correspondence will be limited to short-listed candidates only. **All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools.** If you have not been contacted within three (3) months of the closing date, please accept that your application was unsuccessful. Please note that CVs submitted will be destroyed after the three (3) month period. **The Department reserves the right not to make appointment(s) to the advertised post and candidates will have no legitimate expectation or automatic right to the position. It will be expected of the successful candidate to enter into an agreed contract of employment on the terms and conditions set, obtain a "top secret" security clearance, sign a performance agreement, resign from any business interest which will be in direct contravention with the mandate of the Department within three (3) months of appointment and successfully complete a twelve month probation period.** Candidates whose appointment/promotion/transfer will promote the achievement of employment equity within the Department will receive preference.

CLOSING DATE: 13 MARCH 2017.

APPLICATIONS: Ultimate Recruitment Solutions has been retained to handle all responses for this advertisement. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to: P.O. Box 11506, Tierpoort, 0056; via email to: dtps@ursonline.co.za; or via fax to: 086 654 1819. Application enquiries can be directed to URS Response Handling, tel. 012 811 1900 and any other enquiries can be directed to Ms Tania Beukes, tel. 012 427 8184.